

FORUM OF REGULATORS (FOR)
Sectt.: C/o CERC, 1st Floor, Chanderlok Building,
36, Janpath, New Delhi-110001 (Telefax No. 011-23753920)
www.forumofregulators.gov.in

VACANCY CIRCULAR

'FOR' calls applications for Senior Research Officer, Senior Research Analyst, Research Officers and Research Associates on contract basis. Details are available on the 'FOR' website, *i.e.*, www.forumofregulators.gov.in

Assistant Secretary, FOR

FORUM OF REGULATORS (FOR)
C/o. CENTRAL ELECTRICITY REGULATORY COMMISSION
Third Floor, Chanderlok Building,
36, Janpath, New Delhi - 110 001

No.: 15/6(1)/2008-FOR/CERC

Dated, the 27th April, 2015

"Engagement of Staff Consultants by FOR"

1. Background

1.1 The Forum of Regulators (FOR) was constituted vide Notification dated 16th February, 2005 in pursuance of the provision under section 166(2) of the Electricity Act, 2003. The Forum consists of Chairperson of Central Electricity Regulatory Commission (CERC) and Chairpersons of State Electricity Regulatory Commissions (SERCs). The Chairperson of CERC is the Chairperson of the Forum.

1.2 Following are the statutory functions of FOR:

- a) Analysis of the tariff orders and other orders of Central Commission and State Commissions and compilation of data arising out of the said orders, highlighting, especially the efficiency improvements of the utilities
- b) Harmonization of regulation in power sector
- c) Laying of standards of performance of licensees as required under the Act
- d) Sharing of information among the members of the Forum on various issues of common interest and also of common approach
- e) Undertaking research work in-house or through outsourcing on issues relevant to power sector regulation
- f) Evolving measures for protection of interest of consumers and promotion of efficiency, economy and competition in power sector
- g) Such other functions as the Central Government may assign to it, from time to time.

1.3 The Forum meets at least five to six times in a year and frames its own rules of business for the conduct of its meetings. The Forum of Regulators also prepares an annual report every year giving a summary of its activities during the previous financial year and copies of the report are forwarded to the Central Government. In addition, the Forum conducts various studies to harmonize best practices in the sector which serves as a guiding document to all stakeholders.

1.4 In view of the above activities, the FOR has proposed to engage a few Staff consultants on contract basis for a limited period.

2. Scope of work proposed for the Staff Consultant:-

- 2.1 Compiling/analyzing regulatory data in power sector.
- 2.2 Report writing and studies on regulatory impact assessment.
- 2.3 Assessing trend of regulatory reforms.
- 2.4 Follow up with the State Regulatory Commissions.
- 2.5 Preparation of Presentations
- 2.6 Coordinating various meetings of the Forum and related activities thereof
- 2.7 Preparation of newsletters
- 2.8 Any other tasks related to studies conducted like draft Terms of Reference (TOR's)
- 2.9 The Consultants will work in a team of Advisors, Research Officers and Dy. Chief in the Regulatory Affairs Wing of CERC
- 2.10 Any other work assigned

3. **Qualification and experience required for Staff Consultants:-**

Category of consultants	No. of Posts	Qualifications and Experience	Consolidated salary
Senior Research Analyst	01	<p><u>Essential Qualifications:-</u> (i) Graduate Degree in Engineering or Science or Economics (ii) MBA (Finance/Power Management from recognized Institutes/Universities)</p> <p><u>Experience and Competencies:-</u> <u>Minimum fifteen years of overall experience with</u> (i) good understanding of power sector, especially of the Electricity Act, 2003, Policies under the Act. (ii) minimum four years of working experience in power sector, preferably on regulatory affairs and/or generation/transmission/distribution sector. (iii) Only persons who have retired from the Government, Public Sector Undertaking or Autonomous/Statutory Bodies shall be eligible for this post</p>	Rs. 90,000 – Rs.1,10,000 per month (depending on qualification and experience) excluding Service Tax, if applicable.
Senior Research Officer	01	<p><u>Essential Qualifications:-</u> (i) Graduate Degree in Engineering or Science or Economics (ii) MBA (Finance/Power Management from recognized Institutes/Universities)</p> <p><u>Experience and Competencies:-</u> <u>Minimum eight to ten years of overall experience with</u> (i) good understanding of power sector, especially of the Electricity Act, 2003, Policies under the Act. (ii) minimum four years of working experience in power sector, preferably on regulatory affairs and/or generation/transmission/distribution sector. (iii) Strong analytical skills and ability to strategize, plan and execute studies analysis on power market behavior, market surveillance, risk management etc (iv) Economic analysis and research related to power sector issues – tariffs, markets, fuel availability, open access, etc;</p>	Rs. 94,000 – Rs.1,03,000 per month (depending on qualification and experience) excluding Service Tax, if applicable.

Research Officer	02	<p><u>Essential Qualifications:</u> (i) Graduate Degree in Engineering or Science or Economics (ii) MBA (Finance/Power Management from recognized Institutes/Universities)</p> <p><u>Experience and Competencies:-</u> <u>Minimum of four to seven years of overall experience with</u> (i) good understanding of power sector, especially of the Electricity Act, 2003, Policies under the Act. (ii) minimum four years of working experience in power sector, preferably on regulatory affairs and/or generation/transmission/distribution sector.</p>	Rs. 64,000 - 85,000 per month (depending on the qualification and experience) excluding Service Tax, if applicable.
Research Associate	02	<p><u>Essential Qualifications:</u> (i) Graduate Degree in Engineering or Science or Economics (ii) MBA (Finance/Power Management from recognized Institutes/Universities)</p> <p><u>Experience and Competencies:-</u> Zero to three years experience in Power Sector/Regulatory work</p>	Rs. 45,000 - 59,000 per month (depending on the qualification and experience) excluding Service Tax, if applicable.

4. **General terms and conditions:-**

4.1 Normal working hours would be 9.30 A.M to 6.00 P.M (05 days week) including half – hour lunch break. The personnel may be called on a Saturday, Sunday and other gazette holidays, and asked to sit beyond normal working hours in case of exigency in FOR.

4.2 There will be a provision of 15 days leave (including 8 days casual leave and 7 days on the pattern of earned leave but not encashable) in a calendar year subject to prior sanction.

4.3 In case of tour outside Delhi, the FOR will reimburse the expenses for journey undertaken for official work by the Consultants as per the following entitlement:-

Senior Research Officer & Senior Research Analyst	-	By air-Economy class/By train(AC-II), other facilities as per entitlements of Asstt. Chief level officers of CERC.
Research Officer	-	By air-Economy class/By train(AC-II), other facilities as per entitlements of Sr. AO/PAO level officers of CERC.
Research Associate	-	By train(AC-II), other facilities as per entitlements CERC officers of the level of Private Secretary.

5. **Duration of contract:-**

The contract will be initially for a period of two years which can be extended for up to one year on each occasion, limited to a total period of four years. In deserving cases, an annual escalation upto 10% on the fee may be given with the approval of the competent authority based on the performance during preceding year.

6. **Payment Terms:-**

The consultant shall be paid lump sum monthly remuneration (the agreed amount) within seven days after completion of the month. TDS shall be deducted as per Income Tax rules.

7. **Termination of contracts:-**

The assignment may be terminated earlier by either FOR or the Consultant by giving one month's notice, or one month's salary in lieu thereof. Provided, in case of disciplinary action, the notice period shall not apply to FOR.

8. Appointment under this assignment shall be on purely contract basis for a limited period only. Such appointment shall not vest any right to claim for regular appointment or continued contractual appointment in FOR.

9. Relaxation in essential qualifications/experience can be considered in deserving cases.

10. FOR reserves the right not to fill up all or any of the above-mentioned positions.

11. Only short-listed candidates will be called for an interaction with the Selection Committee.

12. Interested and eligible candidates may send their applications, in the prescribed format to the Assistant Secretary, FOR, First Floor, Chanderlok Building, 36, Janpath, New Delhi-110001 by Wednesday, the 20th May, 2015 upto 3.00 P.M.

(Rashmi Somasekharan Nair)
Dy. Chief (RA) / Assistant Secretary (FOR)

BIO-DATA

POST APPLIED FOR : _____

I. GENERAL INFORMATION :

- 01. Name of the Candidate
- 02. Date of Birth
- 03. Father's Name
- 04. Permanent Address
- 05. Contact address
- 06. Tel No.
Mobile No.
email id

II. (a) Academic/Professional Qualifications:-

Degree	University	Institute	Field/Specialization	Year of Passing

(b) Experience:-

Details of employment, in chronological order. Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient

Office/Institute/ Organisation	Post held	From	To	Nature of duties in brief

(c)

Additional information, if any, which you would like to mention in support of your suitability for the post. Enclose a separate sheet, if the space is insufficient	
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Signature of the Candidate

Date: