



FORUM OF REGULATORS (FOR)

**C/o: Central Electricity Regulatory Commission
1st Floor, Chanderlok Building, 36, Janpath, New Delhi – 110 001
Tel : 23353503, Extn. 223/100 Fax : 23753920**

'FOR' calls applications for the post of 'Adviser' on Contract basis. Detailed ToR is available on the website of "FoR" i.e. www.forumofregulators.gov.in. The applications may be submitted by **09-01-2018** in the prescribed format given in the ToR.

Assistant Secretary (FOR)

FORUM OF REGULATORS (FOR)
C/o Central Electricity Regulatory Commission
Ground Floor, Chanderlok Building
36, Janpath, New Delhi - 110 001
Tele: 23353503, Fax :23752957

No. 26/1/2017(Rectt.Adv.)/FOR/CERC

Dated: 18.12.2017

Subject: Engagement of Individual Consultant at the level of Adviser

[LAST DATE: 09.01.2018]

1. Background

1.1 The Electricity Regulatory Commissions Act, 1998 paved way for creation of the Regulatory Commissions at the Centre and in the States. Since the enactment of Electricity Act 2003 the power sector has undergone major structural changes.

1.2 The Electricity Act, 2003 has significantly enlarged the spectrum of responsibility of CERC. Under the ERC Act, 1998 only the tariff fixation powers were vested in CERC. The new law of 2003 has entrusted on the CERC several other responsibilities in addition to the tariff fixation powers, for instance, the powers to grant license for inter-State transmission, inter-State trading and consequently to amend, suspend and revoke the license, the powers to regulate the licensees by setting performance standards and ensuring their compliance, etc.

1.3 The Act is based on the philosophy that consumers benefit from growth of competitive markets. The Act has de-licensed generation, encouraged captive power by allowing them to sell almost half of the generation without any license requirements. Multiple players are required for competitive markets. For coordinated growth of the sector, the Act has also provided for a framework of Forum of Regulators (FOR) inter alia for harmonization of regulation in the electricity sector.

1.4 The Forum of Regulators (FOR) was constituted vide Notification dated 16th February, 2005 in pursuance of the provision under section 166(2) of the Electricity Act, 2003. The Forum consists of Chairperson of Central Electricity Regulatory Commission (CERC) and Chairpersons of State Electricity Regulatory Commissions (SERCs). The Chairperson of CERC is the Chairperson of the Forum. The Forum consists of the Chairperson of the Central Commission and Chairpersons of the State Commissions. The Chairperson of the Central Commission is the Chairperson of the Forum of Regulators. The Secretary to the Central Commission is the ex-officio Secretary to the Forum. Secretarial assistance to the Forum is provided by the Central Commission. The headquarters of the Forum is located at New Delhi.

1.5 The following are the functions of the Forum of Regulators (FOR):

- a. Analysis of the tariff orders and other orders of Central Commission and State Commissions and compilation of data arising out of the said orders, highlighting, especially the efficiency improvements of the utilities;
- b. Harmonization of regulation in power sector;
- c. Laying of standards of performance of licensees as required under the Act;
- d. Sharing of information among the members of the Forum on various issues of common interest and also of common approach;
- e. Undertaking research work in-house or through outsourcing on issues relevant to power sector regulation;
- f. Evolving measures for protection of interest of consumers and promotion of efficiency, economy and competition in power sector; and

g. Such other functions as the Central Government may assign to it, from time to time.

1.6 The Forum has been contributing significantly to the process of regulatory reforms in the electricity sector in India. It has conducted studies on wide ranging issues. The activities of FOR and consequently of FOR Secretariat have been increasing over the period and include inter alia conducting in-house research, studies by engaging external agencies, conducting capacity building programmes, organising meetings, managing the administrative and establishment matters of FOR.

1.7 The Forum has also been actively involved in working on various power sector issues related to Open Access, Demand Side Management, Power Quality , Tariff related issues etc through its Task Force and Working Groups . In addition, issues are also referred to the Forum by the Ministry of Power where opinion of the Regulators on technical and State specific issues are sought .

1.8 In view of the above set of tasks in addition to the ever increasing mandated activities towards achieving the specific objectives, the Forum proposes to engage an Individual Consultant, to be designated as Adviser, as per CERC (Appointment of Consultants) Regulations, 2008 (as amended from time to time).

2. Scope of work for the Staff Consultant

2.1 The scope of work for the Staff Consultant will include the following:-

- a. Research & Analysis of policy & regulatory issue relating to power sector Keeping track of national and international trends in power sector
- b. Policy issues relating to renewable energy / power sector and collection of relevant energy statistics
- c. Assisting the Forum and its committees in discharging its mandate
- d. Assisting the Forum in evolving model guidelines and handholding in rolling out such guidelines / regulations at the State level;
- e. Preparation of various reports on issues relating to electricity policy & regulations from time to time and close monitoring of relevant developments in the sector;
- f. Legal and Parliament matters including compliance of specific directions by the Superior Courts, Parliamentary Standing Committee; ;
- g. Providing interface between the Regulatory Affairs wing of CERC and FOR Secretariat; and
- h. Any other work assigned from time to time.

3. Qualification and experience required

Position	Adviser
No. of vacancies	One
Qualifications	Post Graduate / MBA . “ Finance / Regulatory Governance / Infrastructure
Experience	Essential: Minimum Fifteen years of experience, out of which at least five years of experience and exposure to policy / regulation in electricity / renewable energy sector, preferably in Central / State Electricity Regulatory Commissions etc.; and Desirable: a. Knowledge of Indian / Global energy scenario, concept of

	regulations, Electricity Act, 2003, Tariff Policy, National Electricity Policy, various legislations, Government policies etc. b. Aspects related to regulation of renewable energy in India
Competencies	a. Excellent written and communication skills. b. Strong analytical skills and ability to strategize , plan and execute studies on power sector issues c. Adept in working on computers including MS Office.

4. Consolidated Salary:

4.1 Individual consultant shall be engaged in the category of "Adviser" with a maximum consolidated fee of Rs. 1,50,000/- (Excluding GST, if applicable) per month. In deserving cases, additional fee not exceeding 10% of the fees indicated above may be granted at the time of initial engagement on the basis of the recommendations of the Selection Committee and after approval by the Chairperson.

5 General terms and conditions

5.1 Normal working hours would be 9.30 A.M to 6.00 P.M (Five days week) including half an hour lunch break. The official may be called on Saturdays, Sundays and other gazetted holidays, and directed to work beyond normal working hours in case of exigencies.

5.2 The Consultant shall be eligible for 15 days leave in a calendar year (January-December) on pro-rata basis. The intervening Saturdays/Sundays/holidays, if any, shall not be counted as leave.

5.3 In case of official tour outside Delhi, the Commission will reimburse the expenses for journey undertaken for official work by the Consultant as per the following entitlement:- (i) By air-Economy class/ By train (AC-II). (ii) Other facilities as per entitlements of officers of CERC who are in Pay Matrix 11 as per 7th CPC (At minimum of scale) .

6. Duration of contract

6.1 The contract will be initially for a period of two years which can be extended for up to one year on each occasion, limited to a total period of four years. In deserving cases an annual escalation upto 10% on the fee may be given with the approval of the competent authority based on the performance during preceding year. The Commission and the Consultant would both have option to terminate the contract by giving a notice of three months or the equivalent remuneration in lieu thereof. Provided, in case of disciplinary action, the notice period shall not apply to FoR.

6.2 Applications are to be submitted in prescribed format only. Otherwise, the applications which are not in prescribed format are liable to be rejected. Incomplete applications or those received after due date will not be entertained and will be summarily rejected without any communication. The candidature of such candidates who are subsequently found ineligible according to the terms and conditions laid down in this tender notice will be cancelled. The decision of the Consultancy Evaluation Committee regarding eligibility of the candidate shall be final.

7 Evaluation Criteria

7.1 The Consultants will be engaged in accordance with the terms and conditions laid down in CERC (Appointment of Consultants) Regulations, 2008 (as amended from time to time) (available on CERC's website www.cercind.gov.in).

7.2 The eligibility will be considered by a Consultancy Evaluation Committee (CEC) to be set up by FOR and their performance will be evaluated based on the following criteria.

Sl. No.	Technical Parameters	Weights
1.	The Consultant's Academic Background	0.40
2.	The Consultant's relevant experience for the assignment	0.50
3.	Knowledge of the working environment such as language, culture, administrative system and other relevant factors	0.10

8 Other Terms & Conditions

8.1 Appointment under this assignment shall be on purely contract basis for a limited period only. Such appointment shall not bestow any rights what so ever to claim for regular appointment or continued contractual appointment in FOR .

8.2 Relaxation in essential qualifications/experience can be considered in deserving cases at the discretion of FOR .

8.3 FOR reserves the right not to fill up all or any of the above-mentioned positions.

8.4 Only short-listed candidates will be called for an interaction with the Selection Committee.

8.5 FOR reserves the right to reject or accept any application without assigning any reason, whatsoever.

8.6 Interested and eligible candidates may kindly send their applications, in the prescribed format to the **Assistant Secretary (FoR), Forum of Regulators , 1st Floor, Chanderlok Building, 36, Janpath, New Delhi-110 001 by 9th January, 2018.**

(Arun Kumar)
Assistant Secretary (FoR)

Encl.: Annexure

BIO-DATA

POST APPLIED FOR : _____

I. GENERAL INFORMATION:

- 01. Name of the Candidate
- 02. Date of Birth
- 03. Father's Name
- 04. Permanent Address
- 05. Contact address
- 06. Tel No.
Mobile No.
Email id

II. DETAILED RESUME:

Photocopies of all Degrees and Certificates, Document proof of Work experience and Photo copy of last pay drawn must be attached (all self attested), without which the candidature will not be considered.

(a) Academic/Professional Qualifications:-

Degree	University	Institute	Field/Specialization	Year of Passing

(b) Experience:-

Details of employment, in chronological order. Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient				
Office/Institute/ Organisation	Post held	From	To	Nature of duties in brief

(c) Enclosures:

- (i) Statement of Purpose.
- (ii) Copies of research publications or published writings. (if any)
- (iii) Letters of recommendation. (if any)
- (iv) Additional information, (if any) which you would like to mention in support of your suitability for the post.
- (v) Separate sheets for Education/Experience, if the space is insufficient.

Signature of the Candidate